



PCMIA

America's Oldest Building and Construction
Trades International Union, Established 1864

Cement Masons & Plasterers Local 528

Servicing Washington State from Canada to the Southwest region, the Pacific Ocean to the Cascade Mountains...and Alaska!

Alaska Wage and Benefit List

Schedule A (Wages)

April 1, 2024 – March 31, 2025

Foreman: Shall receive 10% above Group I scale

General Foreman: Shall Receive \$.50 above Foreman scale

Entire State of Alaska

Cement Mason / Plasterer Journeyperson

Group I (CM)	\$46.93 / Hour
Group II (PL)	\$46.93 / Hour
Group III	\$46.93 / Hour
Foreman (Group I & II)	\$51.62 / Hour
General Foreman	\$52.12 / Hour

Schedule B (Benefits) - JOURNEYPERSON

Each EMPLOYER shall make the following Trust Fund Payments on behalf of the employee:

Washington Health and Welfare Fund	\$ 8.80 / Hour
Washington Pension Fund	\$10.30 / Hour
401k Plan Contribution	\$ 1.50 / Hour
Alaska Trowel Trades Apprenticeship Trust Fund	\$ 1.53 / Hour
Construction Industry Progress Fund (CPIF)	\$ 0.10 / Hour

JOURNEYPERSON Benefit Package = \$22.23

Each employer shall make the following DEDUCTIONS from the JOURNEYPERSON's NET PAY

Vacation Fund	\$1.50 / Hour
Market Recovery	\$1.00 / Hour
Working Dues Assessment	7.5% / Hour
Internal Organizing Fund (IOF)	\$0.10 / Hour
Building Fund	\$0.20 / Hour (increase of \$0.10)

ALASKA CEMENT MASONS APPRENTICESHIP WAGE SCALE

Effective April 1, 2024

Entire State of Alaska

<u>Apprentice Step</u>	<u>Apprentice %</u>	<u>BASE WAGE – HR*</u>	<u>TOTAL PACKAGE</u>
Apprentice 1	60%	\$28.16	\$45.66
Apprentice 2	70%	\$32.85	\$51.53
Apprentice 3	80%	\$37.54	\$57.40
Apprentice 4	90%	\$42.24	\$63.29

APPRENTICE BENEFIT PACKAGE

	60%	70%	80%	90%	
WA Health and Welfare Fund	\$ 8.80	\$ 8.80	\$ 8.80	\$ 8.80	Hr
WA Pension Fund *	\$ 6.18	\$ 7.21	\$ 8.24	\$ 9.27	Hr
401k Plan Contribution	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	Hr
AK Trowel Trades Apprenticeship Trust Fund *	\$ 0.92	\$ 1.07	\$ 1.22	\$ 1.38	Hr
Construction Industry Progress Fund (CPIF)	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	Hr
Total	\$17.50	\$18.68	\$19.86	\$21.05	Hr

* Contributions are a corresponding percentage for Pension and Apprenticeship Trust Fund*

APPRENTICE WAGE DEDUCTIONS

	60%	70%	80%	90%	
Vacation Fund	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	Hr
Market Recovery *	\$ 0.60	\$ 0.70	\$ 0.80	\$ 0.90	Hr
Working Dues Assessment	7.5%	7.5%	7.5%	7.5%	Hr
Internal Organizing Fund (IOF)	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	Hr
Building Fund (increase of \$0.10)	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	Hr

* Deductions are a corresponding percentage for Market Recovery*

REQUIRED ON-THE-JOB-TRAINING HOURS

60%	0 - 1000 HOURS
70%	1001 - 2000 HOURS
80%	2001 - 3000 HOURS
90%	3001 - 4000 HOURS