

AGENT NAME



**PCMIA**

*America's Oldest Building and Construction Trades  
International Union, Established 1864*

# Cement Masons & Plasterers Local 528

*Servicing Washington State from Canada to the Southwest region, the Pacific Ocean to the Cascade Mountains...and Alaska!*

## LOCAL 528 APPLICATION

### CLASSIFICATION

NAME: _____	SOCIAL SECURITY #: _____
ADDRESS: _____	CITY: _____ STATE: _____ ZIP: _____
MAILING ADDRESS: _____	CITY: _____ STATE: _____ ZIP: _____
PHONE NUMBER: _____	EMAIL ADDRESS: _____
DATE OF BIRTH: _____	EMERGENCY CONTACT NUMBER: _____
BENEFICIARY: _____	BENEFICIARY SOCIAL SECURITY #: _____
RELATIONSHIP TO BENEFICIARY: _____	BIRTH PLACE: _____

### This information is required by the U.S. EEO Commission

**SELECT ONE:**

SELECT ONE

HISPANIC/LATINO

WHITE (NON-HISPANIC/LATINO)

ASIAN (NON-HISPANIC/LATINO)

BLACK/AFRICAN AMERICAN (NON-HISPANIC/LATINO)

NATIVE AMERICAN/PACIFIC ISLANDER (NON-HISPANIC/LATINO)

AMERICAN INDIAN or ALASKA NATIVE (NON-HISPANIC/LATINO)

TWO OR MORE RACES (NON-HISPANIC/LATINO)

REALIZE IT IS IMPOSSIBLE TO GUARANTEE FULL TIME EMPLOYMENT IN THIS INDUSTRY? \_\_\_\_\_

DO YOU RESIDE IN THE GEOGRAPHICAL AREA OF THIS LOCAL? \_\_\_\_\_

DRUG TESTING IS **BECOMING THE NORM** IN CONSTRUCTION. WOULD YOU SUBMIT TO ONE? \_\_\_\_\_

HOW DID YOU HEAR ABOUT US? \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

# APPLICATION FOR MEMBERSHIP (US only) OPERATIVE PLASTERERS' AND CEMENT MASONS' INTERNATIONAL ASSOCIATION OF THE UNITED STATES AND CANADA

Please print clearly or type. **Applications will not be processed if not completed and signed.** In accordance with the International Constitution, when an applicant applies for membership in the International Association, the Financial-Secretary of the Local Union shall immediately forward to the International Association the applicant's completed application form along with \$75 fee to cover the costs of requests or search for records and registration.

Former Member of OPCMIA?  No  Yes, Local # \_\_\_\_\_

Registration Number (if known) \_\_\_\_\_

Do you owe any outstanding FINES or DUES to your former local?

No  Yes If yes, to Local \_\_\_\_\_

Social Security Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Last Name \_\_\_\_\_

First Name \_\_\_\_\_

Middle Initial \_\_\_\_\_

Gender Male  Female  Age \_\_\_\_\_

Birth Date Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

Street1 \_\_\_\_\_

Street2 \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

## CLASSIFICATION

**MEMBER CLASSIFICATION** *must be completed by Local Union Office*

Plasterer  Cement Mason  Shop Hand  
 Journeyperson  Apprentice  Trainee

Journeyperson Specialist \_\_\_\_\_

**REGISTRATION FEE (non refundable)** \$ 75.00

**WAIVER?** \_\_\_NO \_\_\_YES, authorized by:

\_\_\_\_\_ Organizing \_\_\_\_\_ per GST

**LOCAL'S INITIATION FEE** \$ \_\_\_\_\_

**TOTAL** \$ \_\_\_\_\_

*(FOR INTERNATIONAL'S USE ONLY:)*

REGISTRATION FEE INCLUDED IN CK # \_\_\_\_\_ DATED \_\_\_\_\_

**Initiation Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**REGISTRATION #**

MEMBER'S Home ph # \_\_\_\_\_ ) \_\_\_\_\_

MEMBER'S Cell ph # \_\_\_\_\_ ) \_\_\_\_\_

### OBLIGATION OF NEW MEMBERS

I, \_\_\_\_\_, promise and pledge my word of honor that I am familiar with the laws and Constitution of the International Association and of this Local Union and that I will not perform any acts in any way prejudicial to the best interests of the International Association, but will endeavor at all times to promote the International Association's prosperity and usefulness. I agree to remain loyal and true to the principles and policies and to be governed by the Constitution, by-laws and ritual of the International Association, and the local union, in any and all matters that now or may hereafter be included therein. I further promise and swear that I am not a member of any organization advocating the overthrow by force and violence of the Government of the (United States) (Canada). I take this obligation voluntarily, without any mental reservation, and I will, to the best of my ability, faithfully meet all obligations and discharge of my duties as a member of this association which I am about to enter, so help me God.

(Note: Applicants who after becoming members request to be ceremoniously obligated may be so obligated at any regular meeting of a Local Union) DESIGNATED OBLIGATION \_\_\_USA \_\_\_Canada

I, the undersigned, of my own free will and accord, respectfully make Application for Membership as stated above and hereby declare the above to be a true statement of facts and if at any time it should be proven otherwise the Local Union/International has the right to cancel my membership and all monies paid forfeited.

**If this membership application is accepted, I also hereby authorize the Operative Plasterers' and Cement Masons' International Association of the United States and Canada and its local unions to act for me as my exclusive collective bargaining representative in all matters pertaining to wages, hours, and other conditions of employment, with my current employer, as well as all other employers for whom I may become employed after this date, on all present and future job sites. I understand that this card may be used to obtain recognition from my current or future employer without an election. This authorization is non-expiring, binding and valid until such time as I revoke it by notice in writing to both my local union and the OPCMIA.**

I also recognize that this form is notice of my right to be or remain a non-member of the Union. I have a right to object to paying, and receive a deduction for Union activities not germane to the duties as bargaining agent, provided that I file my objections in writing with the union within thirty (30) calendar days of becoming a non-member. Thereafter, upon my request, the Union will provide me with sufficient information to make an intelligent decision whether to object, and will apprise me of any internal Union procedures that I must follow to file an objection.

INITIATION/ SIGNATURE DATE \_\_\_\_\_ APPLICANT'S SIGNATURE

LOCAL NUMBER \_\_\_\_\_ /AREA \_\_\_\_\_ LOCAL'S SECRETARY-TREASURER SIGNATURE \_\_\_\_\_

LOCAL CITY, STATE \_\_\_\_\_

**WEB APPLICATION:** APPLICATION MUST HAVE AN ORIGINAL SIGNATURE ON FILE AT THE LOCAL UNION OFFICE AVAILABLE FOR INSPECTION BY ANY REPRESENTATIVE OF THE OPCMIA INTERNATIONAL ASSOCIATION.

**PAPER APPLICATION:** ORIGINAL MUST BE RETURNED TO INTERNATIONAL HEADQUARTERS – PLEASE MAKE A COPY FOR LOCAL UNION FILE.



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**LOCAL & INTERNATIONAL DUES CHECK-OFF AUTHORIZATION** for NAME: \_\_\_\_\_

### LOCAL #528 – CHECK-OFF AUTHORIZATION

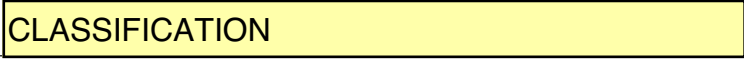
I hereby authorize the Operative Plasterers' and Cement Masons International Association, Local #528 to represent me for the purpose of collective bargaining in matters of wages, hours and other terms and conditions of employment, with my current employer, as well as all other employers for whom I may become employed after this date on all present and future job sites. I understand that this authorization card/form may be used to obtain recognition from my current or future employer without an election. This authorization is NON-EXPIRING, BINDING AND VALID UNTIL SUCH TIME as I revoke in writing.

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

SIGNATURE OF EMPLOYEE:  PLACE: \_\_\_\_\_

EMPLOYEE ADDRESS: \_\_\_\_\_  
STREET CITY STATE ZIP

PHONE: \_\_\_\_\_ CURRENT EMPLOYER: \_\_\_\_\_

JOB CLASSIFICATION: \_\_\_\_\_ 

### LOCAL #528 – CHECK-OFF AUTHORIZATION

I, \_\_\_\_\_ [PRINT NAME], assign to Operative Plasterers and Cement Masons Local Union 528, from my earnings, a sum equal to the per-hour working membership dues (Local and/or International), and assessments for Union Programs, Building Fund, Compliance and International Training Fund, as may be established and modified by Local 528. Local 528 will notify my Employer of the current amounts due. I authorize and direct my Employer to deduct such sums and remit the money to Local 528. This assignment is irrevocable for one (1) year from this date or until the termination of the labor agreement, whichever occurs first. This assignment shall be renewed automatically, for successive 12-month periods. This authorization is subject to cancellation only by my resignation from the Union.



Signature: \_\_\_\_\_ Print: \_\_\_\_\_ Date: \_\_\_\_\_

### OPCMIA INTERNATIONAL – AUTOMATIC DEDUCTION AUTHORIZATION

I, \_\_\_\_\_ [PRINT NAME], direct the Financial Secretary of Cement Masons and Plasterers Local #528, of the O.P.C.M.I.A to make a monthly withdrawal from my vacation fund account to pay my current and delinquent monthly dues, assessments and fees.



Signature: \_\_\_\_\_ Print: \_\_\_\_\_ Date: \_\_\_\_\_



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## **REDUCED INITIATION AGREEMENT**

To receive a reduction in the initiation fees due Local #528, I agree to attend a C.O.M.E.T. class (regardless of whether I have previously attended this class) to be held on a date specified by the Union, on a Saturday, within six (6) months of my date of registration with the Union. I understand that failure to honor this agreement will require an appearance before the Executive Board of Cement Masons and Plasterers Local #528, to explain my actions. I also understand that I could be charged the difference between the reduced initiation (\$150) and full initiation (\$400), for failure to attend the C.O.M.E.T. class. Should I not attend the Executive Board hearing, I also risk an additional monetary fine, the dollar amount to be determined by the Executive Board.

Should I not attend C.O.M.E.T. class and subsequently leave the Union, I forfeit the opportunity to re-enter at the reduced initiation rate if I choose to re-join at some time in the future.

## **UPGRADE AGREEMENT**

I agree to attend ANY Journeyman upgrade class(es) deemed necessary by Cement Masons and Plasterers Local #528.

## **JOURNEYMAN FULL REFERRAL AGREEMENT**

I understand that Cement Masons and Plasterers Local #528 is a FULL REFERRAL HIRING HALL and as a Journeyman Cement Mason, I am not allowed to seek my own employment.

Further, I understand that I will be brought up on charges before the Executive Board of Cement Masons and Plasterers Local #528, for failure to observe this policy and be subject to the penalty and fine deemed appropriate by a jury of my peers.

Signature

\_\_\_\_\_   
Print Name

\_\_\_\_\_   
Date

